

## Exhibit B

### Dog Obedience Program Admissions Policies and Physical Requirements

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#### Admission Requirements

To enroll in ABC programs an individual must:

- Possess a high school diploma, GED, high school equivalency or pass the Ability to Benefit Test
- Be at least 18 years of age
- Pass a computerized entrance exam covering basic English and Math skills
- Have a phone interview with an Admissions Counselor to determine eligibility for enrollment
- Disclose all past felony convictions, which includes, but is not limited to; animal, drug or alcohol-related incidents. Enrollment based upon this information will be at the sole discretion of ABC.

If an application is not accepted, any and all tuition paid to the College will be refunded.

#### Essential Function

Student will participate in a two-part program involving home study and Externship. This program also encourages students to volunteer in a shelter environment prior to graduation. The Externship will require student to experience dog training by participating in group class dog training lessons while under professional guidance, or train dogs with a professional trainer at a shelter, or accompany a professional trainer in private home dog training situations. Students must arrange for their own transportation during the program and have access to a friendly, untrained dog.

#### Essential Skills: Minimum Skills Required

- **Reading:** Student must be able to read English at a High School equivalency level.
- **Writing:** Student must be able to write English at a High School equivalency level.
- **Communication:** Student must be able to communicate verbally in English and give both hand commands and voice directions.
- **Observation:** Student must be observant at all times of all persons and animals to maintain a safe working environment.
- **Physical Demands:** See specific Physical Requirements below.

## Physical Requirements for Admission

Dog Trainers are expected to be able to work with a variety of dogs of varying breeds, sizes and temperaments. Many animals are fast moving and have quick responses to stimuli in their environment. Some animals can be stressed, fearful or aggressive in a kennel or dog training environment. Because of these factors, it is essential for the student be capable of all the tasks noted in the below chart.

Activity	Not Done (0%)	Occasional (1%-32%)	Frequent (33%-66%)	Constant (67%-100%)
Sitting		X		
Standing				X
Walking			X	
Bend/Stoop			X	
Squat		X		
Crawl	X			
Climb		X		
Reach above shoulder	X			
Reach below shoulder			X	
Crouch		X		
Kneel		X		
Balance			X	
Push/Pull			X	
Twist/Turn			X	
Lifting: Up to 24lb		X		
Carrying: 1-10lb		X		

1. Student must be able to use both hands for repetitive action such as chumming, leash/collar maneuvering and hand signals:
  - a. Firm Grasp: Both Hands
  - b. Fine Manipulation: Both Hands
  - c. Hands are exposed to water or other liquids on a repetitive basis: No
  - d. Disposable gloves required: May be needed.
  
2. Repetitive Movement for feet is required:
  - a. Walking: Frequent or Constant
  - b. Walking at brisk pace: Frequent; both forward and backwards keeping eyes on animal interaction and human/animal interaction. Must be able to turn sharply to change direction. Must have a reasonable degree of agility to move through tightly cramped areas in various situations.

3. Visual Requirements and Hearing Requirements:
  - a. Does the program require a minimal visual acuity? Yes, student must be able to visually observe persons and animals up to 150 feet away, and in a full circle peripherally.
  - b. Does the program require differentiation of color? No
  - c. Can the student wear glasses/contacts? Yes
  - d. Does the program require minimal hearing acuity? Yes, normal speech at close contact and shouting up to 150 feet away, also ability to hear and discern dog vocalizations both soft and loud.
  - e. Does the program require driving motorized vehicle or equipment? No, although students must arrange own transportation while in program.
  
4. Other specific criteria:
  - a. Must possess excellent hand-eye coordination
  - b. Student must have good range of motion in joints; especially wrist, knees, elbows and back
  - c. Student must have an acceptable sense of balance when standing
  - d. Student must have an acceptable range of dexterity in hands and fingers
  - e. Student must be able to withstand being jumped on by small and large dogs
  - f. Student must be able to physically restrain small and large dogs
  - g. Student must have access to a friendly untrained dog
  - h. Must have reasonable degree of agility to move through tightly cramped areas in various situations
  - i. Student must be able to cope with the handling and processing of bodily fluids

### Environmental Conditions

Extreme Temperatures	Training may be outdoors in inclement weather
Noise	Traffic in proximity to training areas, barking in shelters
Fumes, Dust, Odors	Chemical odors, animal odors, dust in shelter kennel areas
Exposure to chemicals	Cleaners and disinfectants used in shelters
Other	Constant close exposure to animal dander and hair. Consult your physician if you have allergies, asthma or any health concerns. May be required to walk on uneven surfaces; such as parks, curbs or stairs.

### Ability to Use Equipment

- Students must have access to a computer and the internet.
- Students must have basic computer skills to use internet.

- Students must be able to attach and detach animal training collars and leads.
- Students must be able to grasp and hold leash controlling small, medium, and large dogs.

## **Inability to meet Physical Requirements**

### **Notice about Pregnancy and Externship**

Students enrolled in any ABC program may be exposed to substances such as chemicals, anesthetic agents, pharmaceutical agents, x-radiation and zoonotic diseases and parasites (such as toxoplasmosis), which can cause harm to an unborn fetus, resulting in birth defects and/or miscarriage. All programs include the handling of animals and have potential risk of injury to the student and/or unborn child.

Any student who is pregnant or becomes pregnant while enrolled in any of the programs offered by ABC is advised to speak with her physician and make an informed decision on whether to start/continue the Externship portion or to elect to be placed on a temporary medical leave of absence.

Students who are unable to meet the above physical requirements should notify ABC faculty immediately. Animal Behavior College welcomes the opportunity to provide reasonable accommodation to students who do not meet one or more of the Physical Requirements to allow students to successfully and safely complete all program requirements.