

Exhibit “B”

Aquarium Maintenance Program Admissions Policies and Physical Requirements

Admission Requirements

To enroll in ABC programs an individual must:

- Possess a high school diploma, GED, high school equivalency or pass the Ability to Benefit Test
- Be at least 18 years of age
- Pass a computerized entrance exam covering basic English and Math skills
- Have a phone interview with an Admissions Counselor to determine eligibility for enrollment

If an application is not accepted, any and all tuition paid to the College will be refunded.

Essential Function

Student will participate in home study course work.

Essential Skills: Minimum Skills Required

- **Reading:** Student must be able to read English at a High School equivalency level.
- **Writing:** Student must be able to write English at a High School equivalency level.
- **Communication:** Student must be able to communicate verbally in English..
- **Physical Demands:** See specific Physical Requirements below.

Physical Requirements for Admission

Aquarium Maintenance workers are expected to be able to tolerate different temperatures including hot, cold, humid and damp environment. They must be able to work with and handle a variety of sea life with care and ease. The student must be physically capable of handling the physical requirements outlined below. Because of these factors, it is essential that the student is capable of all the tasks noted in the following chart.

****If you are pregnant and out in the field, please consult your physician****

Activity	Not Done (0%)	Occasional (1%-32%)	Frequent (33%-66)	Constant (67%-100%)
Sitting various positions			X	
Standing				X
Walking		X		
Bend/Stoop				X
Squat				X
Crawl		X		
Climb		X		
Reach above shoulder			X	
Reach below shoulder				X
Crouch		X		
Kneel		X		
Balance			X	
Push/Pull up to 80lb			X	
Twist/Turn			X	
Lifting: Up to 80lb			X	
Carrying: 50-lb		X		

1. Student must be able to use both hands for
 - Firm Grasp: Both Hands
 - Fine Manipulation: Both Hands
 - Hands are exposed to water or other liquids on a repetitive basis: Yes
 - Disposable gloves required: May be needed

2. Repetitive Movement for feet is required:
 - Walking: Occasional
 - Walking at brisk pace: Occasional; both forward and backwards. Must be able to turn sharply to change direction. Must have a reasonable degree of agility to move through tightly cramped areas in various situations.

3. Visual Requirements and Hearing Requirements:
 - Does the program and/or occupation require a minimal visual acuity? Yes, student must be able to visually observe color and small details in and out of the aquarium. Requires spatial and figure/ground differentiation. May work in areas with dim and poor lighting.
 - Does the program and/or occupation require differentiation of color? Yes
 - Can the student wear glasses/contacts? Yes
 - Does the program and/or occupation require minimal hearing acuity? Yes, normal speech at close contact and up to 50 feet away. Must also be able to hear and differentiate pump and machinery distress.
 - Does the program require driving motorized vehicle or equipment? No.

4. Personality:

- Student must like working with aquariums, sea life and enjoy their company
- Student must be able to build a level of trust and establish relationships with people

5. Other specific criteria:

- Must possess excellent hand-eye coordination
- Student must have good range of motion in joints; especially wrists, elbows, knees, hips, shoulders and back
- Student must have an acceptable sense of balance when standing
- Student must be able to work and reach on hands and knees
- Student must have an acceptable range of dexterity in hands and fingers
- Student must be able to withstand being wet and splashed on with water/liquid
- Must have reasonable degree of agility to move through tightly cramped areas in various physical positions including crawling, reaching and bending
- Student must be able to cope with the handling and processing of bodily fluids

Environmental Conditions:

Extreme Temperatures	May be outdoors or indoors with varying cold, heat and humidity.
Noise	Traffic, machinery and pump noises
Fumes, Dust, Odors	Chemical odors, sea life odors
Exposure to Chemicals	Cleaners and disinfectants used in cleaning and maintenance
Other	Constant close exposure to sea life odor and solutions/chemicals. Consult your physician if you have allergies, asthma or any health concerns. May be required to walk on wet and or uneven surfaces; such as warehouses, curbs or stairs. May occasionally be exposed to dangerous or venomous fish.

Ability to Use Equipment

- Students must have access to a computer and the internet.
- Students must have basic computer skills and know how to use the internet.
- Students must be able turn off/on pumps and machinery when necessary.
- Students must be able to grasp and hold onto fish nets when transporting sea life for cleaning and maintenance.

Inability to meet Physical Requirements

Students who are unable to meet the above physical requirements necessary to complete the program should notify ABC faculty immediately. Animal Behavior College welcomes the opportunity to provide reasonable accommodation to students who do not meet one or more of the Physical Requirements required to successfully complete the program.